



Alex Borch

Partner

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About

Partner – Admitted to the Supreme Court

Alex Borch is a partner in Hjort's employment law department.

Alex assists both employers and employees with legal advice and in legal disputes in the practice area of employment law. He has comprehensive litigation experience and has negotiated a large number of termination agreements for both employers and employees. Additionally, Alex has special experience involving employees who start up a competing business – or transfer to competing businesses. Notably, he has edited the book “Konkurransbegrensninger i arbeidsforhold” and been asked by the Ministry to contribute to the legislative process that resulted in new legislation being adopted in the area.

Furthermore, Alex has extensive experience involving professional liability and board members' liability. In 2019 he handled many large compensation cases against law firms in both the Court of Appeals and the Norwegian Supreme Court. Alex has also assisted many former managing and board members in compensation proceedings.

Moreover, Alex has broad litigation experience from various contract disputes. The disputes have involved e.g. purchases, franchise

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relationships, collaboration agreements and distribution agreements. Limitation has featured as a particular issue in several of the disputes.

In addition, Alex has conducted a number of cases before the courts that defy easy classification, including the extent of the authority granted a legal counsel when entering into a settlement, age discrimination and establishing whether a foundation was set up lawfully.

CV

Professional experience

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| 2011 | Admitted to the Supreme Court, Advokatfirmaet Hjort DA |
| 2007 | Partner, Advokatfirmaet Hjort DA |
| 1997 - 2006 | Attorney, Wiersholm, Mellbye & Bech, Advokatfirma AS |
| 1993 - 1997 | Senior Executive Officer/Acting Legal Adviser, Department of Legal Affairs, Ministry of Justice |
| 2018 | Arbitrator education, Association of Danish lawyers |
| 1993 | Law degree, University of Oslo |

The Norwegian Bar Association

- Since 2007 The Norwegian Bar Association Disciplinary committee, Oslo
- 2008 – 2018 The Norwegian Bar Association’s Ethics committee
- 2012 – 2017 The Norwegian Bar Association’s Legislative committee for labour law

Ranking

In 2020, Alex was ranked in the elite “Leading individuals” list for employment law in The Legal 500 EMEA 2020 guide to outstanding lawyers in Europe, Middle East and Africa.

In 2019, Alex was ranked by both Legal 500 and Chambers & Partners as a lawyer in both employment law and litigation practice.

Legal 500 has designated Alex as one of seven “leading individuals” within employment law and as “clearly a market leader” and “exceptionally personable”.

Chambers & Partners has acknowledged that Alex is “lauded by clients as a *very effective and trustworthy litigator*”, also observing that one source notes that “in terms of quality he’s one of the best lawyers in Norway”.

Other

Publications

«Konkurransbegrensninger i arbeidsforhold» 2016 (Editor)

Norwegian law commentary, author of the comments pertaining to the Statutory Limitations Act and the debt collection law

«Konkurransesklausuler, kundesklausuler og ikke-rekrutteringsklausuler», report to the Ministry of Labour and Social Inclusion 2008 (co-authors Else Bugge Fougner, Claude A. Lenth and Marie Ljones Fjulsrud)

«Hjemmevakt og arbeidsfri», Arbeidsrett nr. 4/2006

«Konkurrans med nåværende eller tidligere arbeidsgiver», Lov og Rett nr. 2/2000 (Co-author Jan Fougner)

«Romatraktatens artikkel 37 – Særlig om bestemmelsens betydning for A/S Vinmonopolet ved et norsk EF-medlemskap», IUSEF nr. 4/1991